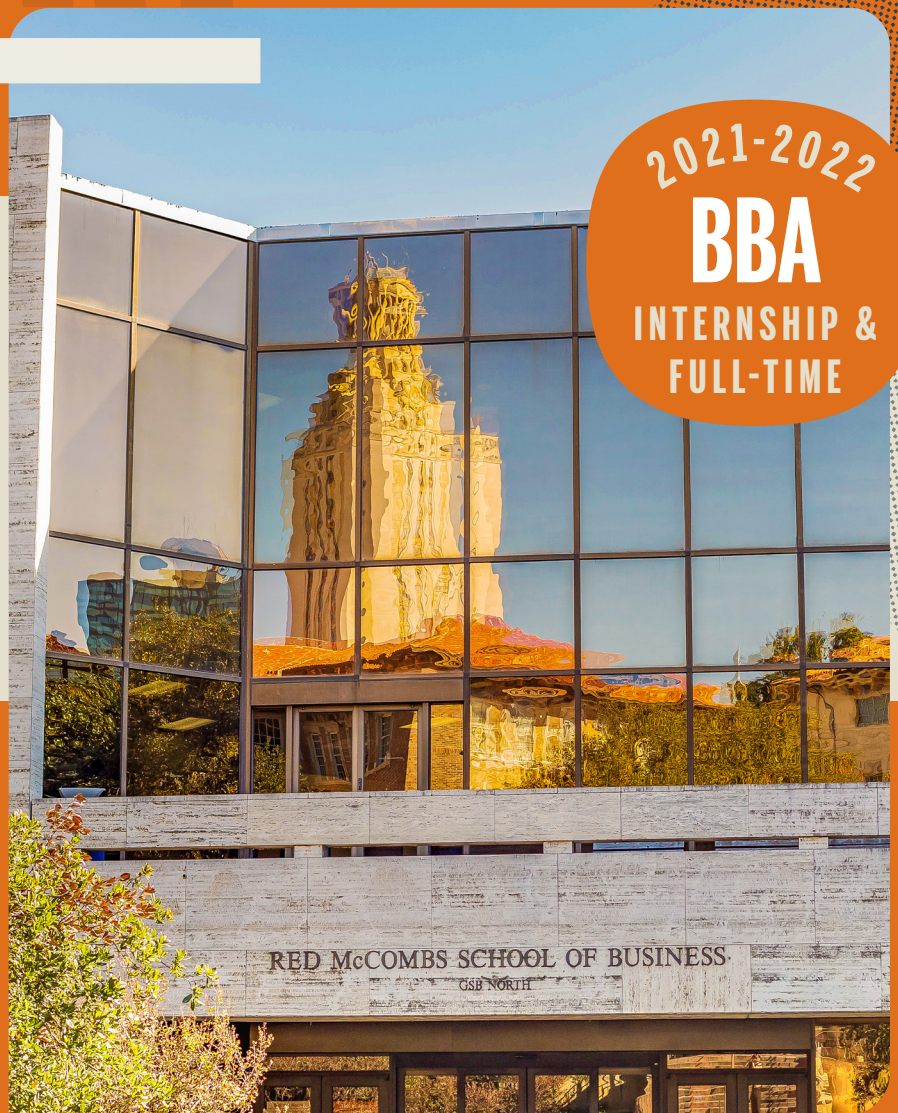




The University of Texas at Austin
McCombs School of Business

EMPLOYMENT REPORT



2021-2022
BBA
INTERNSHIP &
FULL-TIME

WELCOME



McCombs Career Management and Corporate Relations expresses our sincere gratitude to the Texas McCombs community, including our faculty, staff, employers, and alumni, for their unwavering support of our BBA students' success. Your dedication and collaboration have played a vital role in shaping our graduates' journeys and providing them with the resources and guidance needed to excel in their careers. We are excited to introduce the inaugural BBA employment report, highlighting the remarkable accomplishments of Texas McCombs BBA graduates and reaffirming the enduring competitive edge of the Texas McCombs BBA education and experience. Notably, the BBA overall average salary surged 14% to reach \$81,600— a record-breaking base salary for our undergraduates. This remarkable growth spotlights our graduates'

exceptional caliber and professional impact.

Thriving Across Texas & Beyond:

Texas' strong economy and job growth remain a magnet for our graduates, with 63% of our 2021-2022 BBA graduates opting for opportunities within the state. Austin's appeal as a vibrant hub for innovation, technology, and entrepreneurship has seen a 17% upswing since 2018, with 45% of Texas-bound students staying in Austin in 2022. Dallas retains its appeal as a prominent business center, offering diverse opportunities across industries, attracting 34% of our graduates in 2022, and Houston's diverse economy continues to be an attractive option, with 18% of our graduates selecting the city. While our presence in Texas remains strong, the evolving BBA program has inspired graduates to cast their nets wider, venturing beyond the state's borders to explore dynamic job markets. Impressively, hires from both coasts have increased by 10% over the past six years. Particularly noteworthy is the doubling of BBA graduates heading to the Northeast in the last five years, resulting in an unprecedented 14% acceptance rate. Our Longhorns are making a mark in the Big Apple, with 93% of Northeast-bound students settling in New York City.

Industry Selection:

Our BBA graduates exhibit a continued interest in a variety of career paths across numerous industries, with more than 260 distinct companies hiring our undergraduates for full-time roles. The top four industries that attracted the most BBA-accepted offers remain Consulting, Technology, Financial Services (excluding banks), and Investment Banking. These dynamic industries, among others, present many opportunities for our graduates to excel and create meaningful impact. The consulting sector's extraordinary 5-year growth among McCombs BBAs stands out, capturing 29% of our 2021-2022 graduates and emerging as the leading industry. Similarly, a corresponding 28% of students continue to secure opportunities in finance, segmented into financial services (11%), investment banking (10%), and commercial banking (7%). Simultaneously, the dynamic technology industry, specifically in Austin, retains its allure, drawing 20% of our talented graduates.

We celebrate the amazing outcomes of our students, and we remain committed to providing them with the resources and tools they need to succeed as students and beyond. Thank you for your ongoing support as we continue to shape the future of business education and empower tomorrow's leaders.

**Hook 'em,
Stefani Sereboff, Senior Assistant Dean
McCombs Career Management and Corporate Relations**

CLASS PROFILE



GRADUATING CLASS OF 2022 BY MAJOR

Accounting	20
Canfield Business Honors Program**	108
Finance	407
International Business	6
Management	35
Management Information Systems	213
Marketing	144
Science & Technology Management	4
Supply Chain Management	43
Total*	980

US NEWS & WORLD REPORT 2022 UNDERGRADUATE PROGRAM RANKINGS

Undergraduate Business Program	#7
Business Specialties	
Accounting	#1
Production/Operations Management	#2
Finance	#4
Marketing	#4
Management Information Systems	#4
Real Estate	#4
Management	#5
Quantitative Analysis	#6
Insurance	#6
Business Analytics	#7
Supply Chain Management	#8
Entrepreneurship	#9
International Business	#10

*Total graduating class includes August 2021, December 2021, and May 2022

**All Canfield Business Honors Program (CBHP) graduates are part of the total CBHP count above. For the rest of the report, CBHP double majors will be included in the percentage breakdown of their non-CBHP major only.

TEXAS MCCOMBS BBA CLASS OF 2022

FULL-TIME OFFER & COMPENSATION DETAILS

SUMMARY OF GRADUATES

	U.S. Citizen / Permanent Resident	Foreign National	Total Graduating Class
Seeking Employment	735	20	755
Not Seeking Employment	92	7	99
Continuing Education	51	6	57
Own Venture	14	1	15
Military Service	1	0	1
Volunteering	1	0	1
Not seeking for other reasons	25	0	25
No Information	118	8	126
Total*	945	35	980

*Total graduating class includes August 2021, December 2021, and May 2022

BASE SALARY

	No. Reporting Salary	Salary Mean	Salary Median	Salary Range
U.S. Citizen / Permanent Resident	521	\$81,602	\$80,000	\$32,400 – \$175,000
Foreign National	15	\$83,393	\$82,500	\$60,000 – \$112,000
Total	536	\$81,652	\$80,000	\$32,400 – \$175,000

SIGNING BONUS

	No. Reporting Signing Bonus	Bonus Mean	Bonus Median	Bonus Range
U.S. Citizen / Permanent Resident	334	\$8,757	\$7,500	\$1,000 – \$75,000
Foreign National	10	\$6,500	\$5,500	\$2,500 – \$10,000
Total	344	\$8,692	\$7,500	\$1,000 – \$75,000

TEXAS MCCOMBS BBA CLASS OF 2022

FULL-TIME OFFER & COMPENSATION DETAILS

SUMMARY OF JOB OFFER SOURCES

	No. Reporting Source	% of Total	Mean Base Salary
Sourced from RecruitMcCombs	111	20.7%	\$82,043
Texas McCombs Corporate Partner Ecosystem, Alumni / Staff Network or other UT Austin Resources	92	17.2%	\$84,320
Individual Networked Search or Personal Network	171	31.9%	\$81,043
Sourced from Previous Internship	131	24.4%	\$80,716
Not Disclosed	31	5.8%	\$79,645
Total	536	100.0%	\$81,652

SALARY BY MAJOR

	No. Reporting Source	% of Total	Mean Base Salary
Accounting	7	1.3%	\$72,857
Canfield Business Honors Program*	16	3.0%	\$92,188
Finance	259	48.3%	\$85,729
International Business	1	0.2%	N/A**
Management	17	3.2%	\$73,729
Marketing	71	13.2%	\$64,841
Management Information Systems	140	26.1%	\$84,554
Supply Chain Management	25	4.7%	\$70,872
Total	536	100.0%	\$81,652

*Canfield Business Honors Program (CBHP) students are allowed to have a double major in business: one in CBHP and one in another business discipline. Those CBHP students who double major have been counted in the percentage (%) of reports by major for their non-CBHP major.

**Data points not meeting the minimum requirement of three are indicated by an N/A designation to protect student confidentiality

TEXAS MCCOMBS BBA CLASS OF 2022

FULL-TIME ACCEPTANCES BY INDUSTRY

ACCEPTANCES AND SALARY BY INDUSTRY*

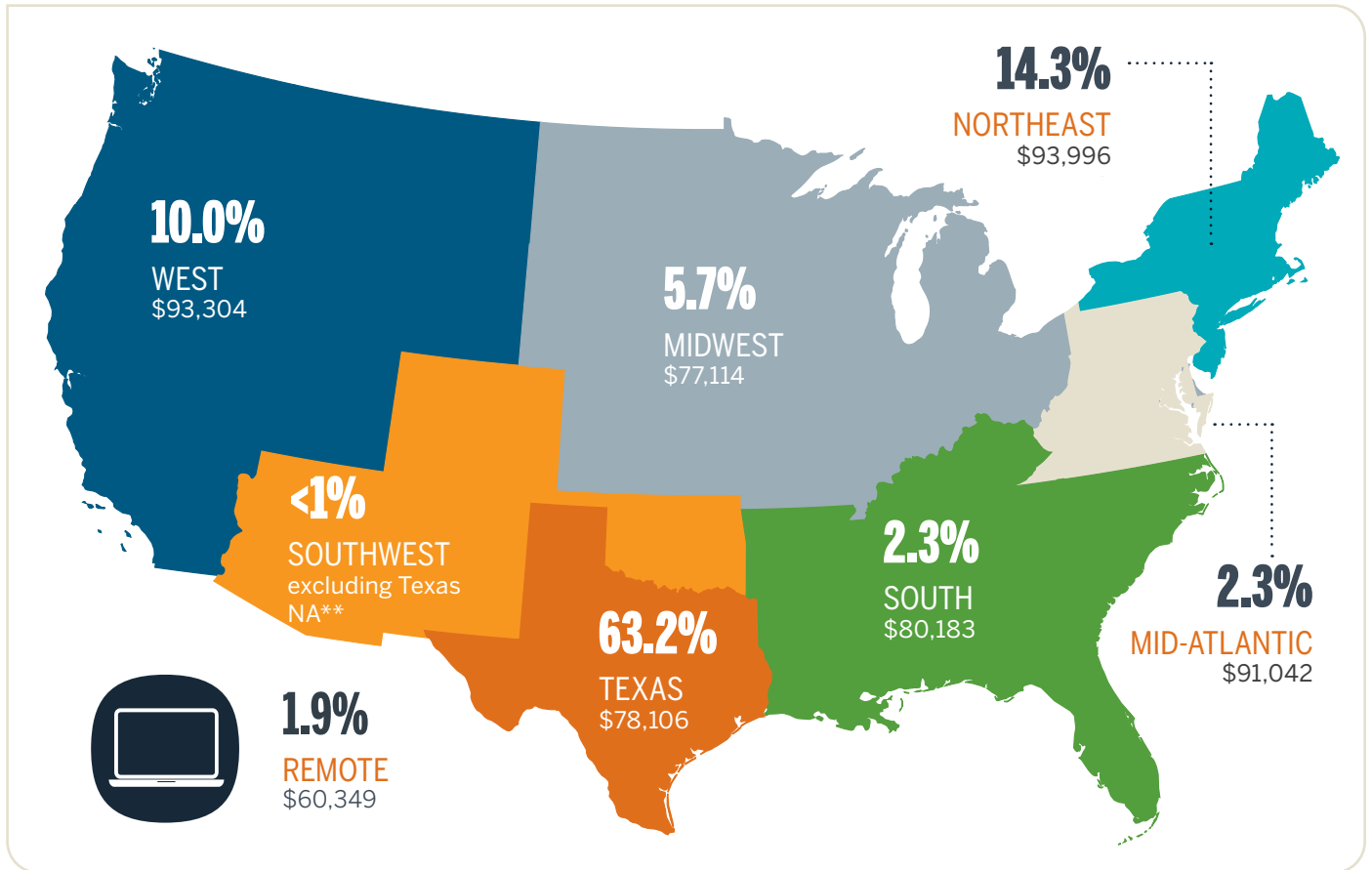
	No. Students Reporting	% Students Reporting	Base Salary Mean	Base Salary Median	Base Salary Range
Financial Services***	181	33.8%	\$89,020	\$90,000	\$50,004 – \$140,000
Consulting	151	28.2%	\$85,094	\$85,000	\$38,000 – \$138,000
Technology	101	18.8%	\$79,733	\$75,000	\$39,000 – \$175,000
Real Estate	24	4.5%	\$68,748	\$70,000	\$35,360 – \$100,000
Consumer Packaged Goods	14	2.6%	\$67,186	\$71,000	\$36,500 – \$80,000
Retail	13	2.4%	\$69,462	\$62,500	\$52,000 – \$150,000
Manufacturing	11	2.1%	\$70,000	\$65,000	\$60,000 – \$93,000
Healthcare	8	1.5%	\$63,650	\$65,000	\$36,000 – \$83,200
Media / Entertainment	7	1.3%	\$51,629	\$50,000	\$40,000 – \$65,000
Energy	6	1.1%	\$70,800	\$71,750	\$55,000 – \$82,500
Marketing / Advertising / Communications / Digital	4	0.8%	\$60,000	\$58,500	\$50,000 – \$73,000
Transportation / Logistics	4	0.8%	\$73,000	\$73,500	\$65,000 – \$80,000
Non-Profit / Education	4	0.8%	\$52,475	\$51,250	\$32,400 – \$75,000
Other	4	0.8%	\$47,150	\$45,800	\$37,000 – \$60,000
Accounting Services	3	0.6%	\$60,333	\$55,000	\$54,000 – \$72,000
Hospitality	1	0.2%	N/A**	N/A**	N/A**
Total	536	100.0%	\$81,652	\$80,000	\$32,400 – \$175,000

*All students reporting job acceptances and salary details

**Data points not meeting the minimum requirement of three are indicated by an N/A designation to protect student confidentiality

*** Financial Services includes Asset / Investment Management, Commercial Banking, Insurance, Investment Banking / Brokerage / Wealth Management, Multiple Financial Services, and Private Equity/Venture Capital

TEXAS MCCOMBS BBA CLASS OF 2022
FULL-TIME OFFERS BY GEOGRAPHY



SALARIES REFLECTED ARE MEAN BASE SALARY OF 530 STUDENTS REPORTING LOCATION

TEXAS BREAKDOWN

	No. Students Reporting	% Students Reporting	Salary Mean	Salary Median	Salary Range
Austin	152	45.4%	\$71,897	\$70,000	\$32,400 – \$138,000
Dallas	115	34.3%	\$80,681	\$75,000	\$50,000 – \$150,000
Houston	61	18.2%	\$89,241	\$90,000	\$36,000 – \$126,000
Other Texas	7	2.1%	\$73,570	\$70,000	\$55,000 – \$100,000
Total (Texas)	335	100.0%	\$78,106	\$75,000	\$32,400 – \$150,000

**Data points not meeting the minimum requirement of three are indicated by an N/A designation to protect student confidentiality

TEXAS MCCOMBS BBA CLASS OF 2022

FULL-TIME ACCEPTANCES BY FUNCTION

ACCEPTANCES AND SALARY BY FUNCTION*

	No. Students Reporting	% Students Reporting	Base Salary Mean	Base Salary Median	Base Salary Range
Accounting	11	2.1%	\$62,409	\$63,000	\$48,500 – \$78,000
Business & Data Analytics / Data Science	15	2.8%	\$73,433	\$71,000	\$52,000 – \$120,000
Consulting					
IT / Technology Consulting	44	8.2%	\$79,608	\$80,000	\$50,000 – \$110,002
Strategy / Ops / Management Consulting	85	15.9%	\$95,524	\$100,000	\$62,000 – \$138,000
Other Consulting (including Forensic / Litigation & Human Capital)	19	3.5%	\$79,358	\$80,000	\$64,000 – \$110,000
Finance					
Commercial / Corporate Banking	17	3.2%	\$87,647	\$85,000	\$60,000 – \$110,000
Corporate Finance – Corporate Development / M&A	9	1.7%	\$75,333	\$71,000	\$50,000 – \$120,000
Corporate Finance – Financial Analysis / FP&A	24	4.5%	\$72,448	\$70,000	\$57,000 – 110,000
Investment Banking / Sales / Trading	59	11.0%	\$99,468	\$100,000	\$55,000 – \$120,000
Investment Management / Research Analyst / Portfolio Management	32	6.0%	\$78,750	\$75,000	\$50,000 – \$110,000
Private Wealth / Asset Management	12	2.2%	\$80,708	\$74,250	\$55,000 – \$125,000
Real Estate Development	3	0.6%	\$53,867	\$45,000	\$41,600 – \$75,000
Venture Capital / Private Equity / LBO	8	1.5%	\$98,813	\$97,500	\$65,000 – \$140,000
Other Finance (including Business Valuation & Corporate Finance Treasury)	19	3.5%	\$80,026	\$80,000	\$57,000 – \$115,000
General Management / Leadership Development Program / Project Management	20	3.7%	\$71,100	\$68,900	\$40,000 – \$122,000

FUNCTION DATA CONTINUES ON PAGE 7

*All students reporting job acceptance and salary details

TEXAS MCCOMBS BBA CLASS OF 2022
FULL-TIME ACCEPTANCES BY FUNCTION (CONTINUED)

ACCEPTANCES AND SALARY BY FUNCTION*

	No. Students Reporting	% Students Reporting	Base Salary Mean	Base Salary Median	Base Salary Range
Information Technology					
Management Information Systems	15	2.8%	\$74,914	\$75,000	\$50,000 – \$112,000
Software / Systems Engineering	18	3.4%	\$88,417	\$83,250	\$39,000 – \$130,000
Other Information Technology (including Data Engineering)	9	1.7%	\$75,279	\$78,000	\$50,000 – \$85,000
Marketing					
Advertising / Public Relations	2	0.4%	N/A**	N/A**	N/A**
Branding / Brand Management	3	0.6%	\$94,000	\$71,000	\$65,000 – \$146,000
Consumer Insights / Research	3	0.6%	\$76,400	\$74,000	\$70,000 – \$85,200
Digital Marketing	6	1.1%	\$67,266	\$67,000	\$50,000 – \$90,000
Marketing Consulting	10	1.9%	\$81,393	\$83,250	\$65,000 – \$100,000
Merchandising / Buying / Retail	5	0.9%	\$63,800	\$62,500	\$52,000 – \$80,000
Product & Services Marketing	3	0.6%	\$63,333	\$60,000	\$60,000 – \$70,000
Product Management	8	1.5%	\$108,650	\$105,000	\$60,000 – \$175,000
Other Marketing	8	1.5%	\$60,564	\$60,000	\$35,360 – \$83,200
Operations / Logistics / Supply Chain	21	3.9%	\$67,462	\$68,500	\$44,200 – \$100,000
Sales / Business Development / Customer Success / Account Management	36	6.7%	\$71,015	\$69,400	\$42,700 – \$150,000
Other (including Human Resources / Engineering / Government Affairs)	12	2.2%	\$51,833	\$55,000	\$92,400 – \$80,000
Total	536	100.0%	\$81,652	\$80,000	\$32,400 – \$175,000

FUNCTION DATA BEGINS ON PAGE 6

*All students reporting job acceptance and salary details
 **Data points not meeting the minimum requirement of three are indicated by an N/A designation to protect student confidentiality

TEXAS MCCOMBS BBA FULL-TIME EMPLOYERS 2021-2022

TOP FULL-TIME EMPLOYERS

Thank you to our top employers who hired 10 or more students for full-time positions in 2021-2022.

Accenture	Goldman Sachs
The Boston Consulting Group (BCG)	JPMorgan Chase & Co.
Dell Technologies	McKinsey & Company
Deloitte	Oliver Wyman
EY (Ernst & Young)	PricewaterhouseCoopers (PwC)

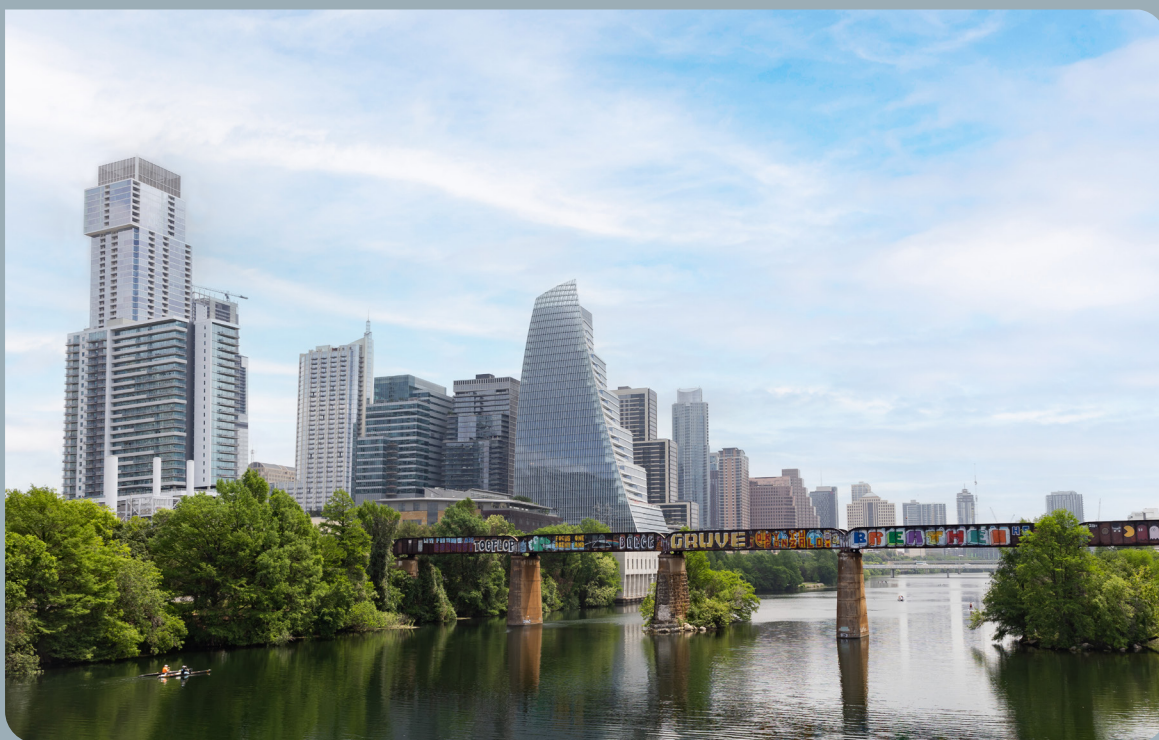
The following employers hired 2 or more students for full-time positions in 2021-2022.

Abercrombie & Fitch	IBM	Strategy&
AlphaSights	Intel	Stronghill Capital
Amazon	Intrepid Financial Partners	Target
Apple Inc.	Intuit Inc.	Texas Capital Bank
Bain & Company, Inc.	Jones Lang LaSalle (JLL Partners)	Texas Instruments
Bank of America (Merrill Lynch)	KPMG	UBS
Bridgepoint Consulting	Kroll	USAA
Cain Brothers	Lazard	Visa Inc.
Capital One	Meta	VMware
Charles Schwab	Microsoft	Wells Fargo
Citi	Moelis & Company	West Monroe Partners
Credera	Morgan Stanley	
CS DISCO	Oracle	
Dimensional Fund Advisors	PepsiCo	
EY-Parthenon	Perella Weinberg Partners	
Evercore Partners	PIMCO	
Google	Procter & Gamble (P&G)	
HighRadius	Protiviti	
Houlihan Lokey	Salesforce, Inc.	

TEXAS MCCOMBS BBA 2021-2022

INTERNSHIP REPORT

Data reflects all BBA student-reported internships completed during summer 2021, fall 2021, & spring 2022



TEXAS MCCOMBS BBA 2021-2022

INTERNSHIP OFFER & COMPENSATION DETAILS

DATA REFLECTS ALL BBA STUDENT-REPORTED INTERNSHIPS COMPLETED DURING SUMMER 2021, FALL 2021, & SPRING 2022

INTERN SALARY BY MAJOR

	No. Reporting Source	% of Total	Monthly Mean
Accounting	19	3.0%	\$4,114
Canfield Business Honors Program*	30	4.7%	\$3,831
Finance	272	42.6%	\$5,068
International Business	13	2.0%	\$3,880
Management	24	3.8%	\$3,346
Marketing	70	11.0%	\$3,246
Management Information Systems	126	19.7%	\$4,782
Science & Technology Management	2	0.3%	NA**
Supply Chain Management	15	2.4%	\$3,634
Texas Computer Science & Business Honors	8	1.3%	\$7,481
Undeclared***	59	9.2%	\$3,463
Total	638	100.0%	\$4,481

*Canfield Business Honors Program (CBHP) students are allowed to have a double major in business: one in CBHP and one in another business discipline. Those CBHP students who double major have been counted in the percentage (%) of reports by major for their non-CBHP major

**Data points not meeting the minimum requirement of three are indicated by an N/A designation to protect student confidentiality

***Students typically declare a major in their second year

SUMMARY OF INTERN OFFER SOURCES

	No. Reporting Source	% of Total	Monthly Mean
Sourced from RecruitMcCombs	120	18.8%	\$4,958
Texas McCombs Corporate Partner Ecosystem, Alumni / Staff Network or other UT Austin Resources	126	19.7%	\$4,369
Individual Networked Search or Personal Network	367	57.5%	\$4,284
Sourced from Previous Internship	21	3.3%	\$5,378
Not Disclosed	4	0.6%	\$7,000
Total	638	100.0%	\$4,481

TEXAS MCCOMBS BBA 2021-2022
INTERNSHIPS BY INDUSTRY

ACCEPTANCES AND SALARY BY INDUSTRY*

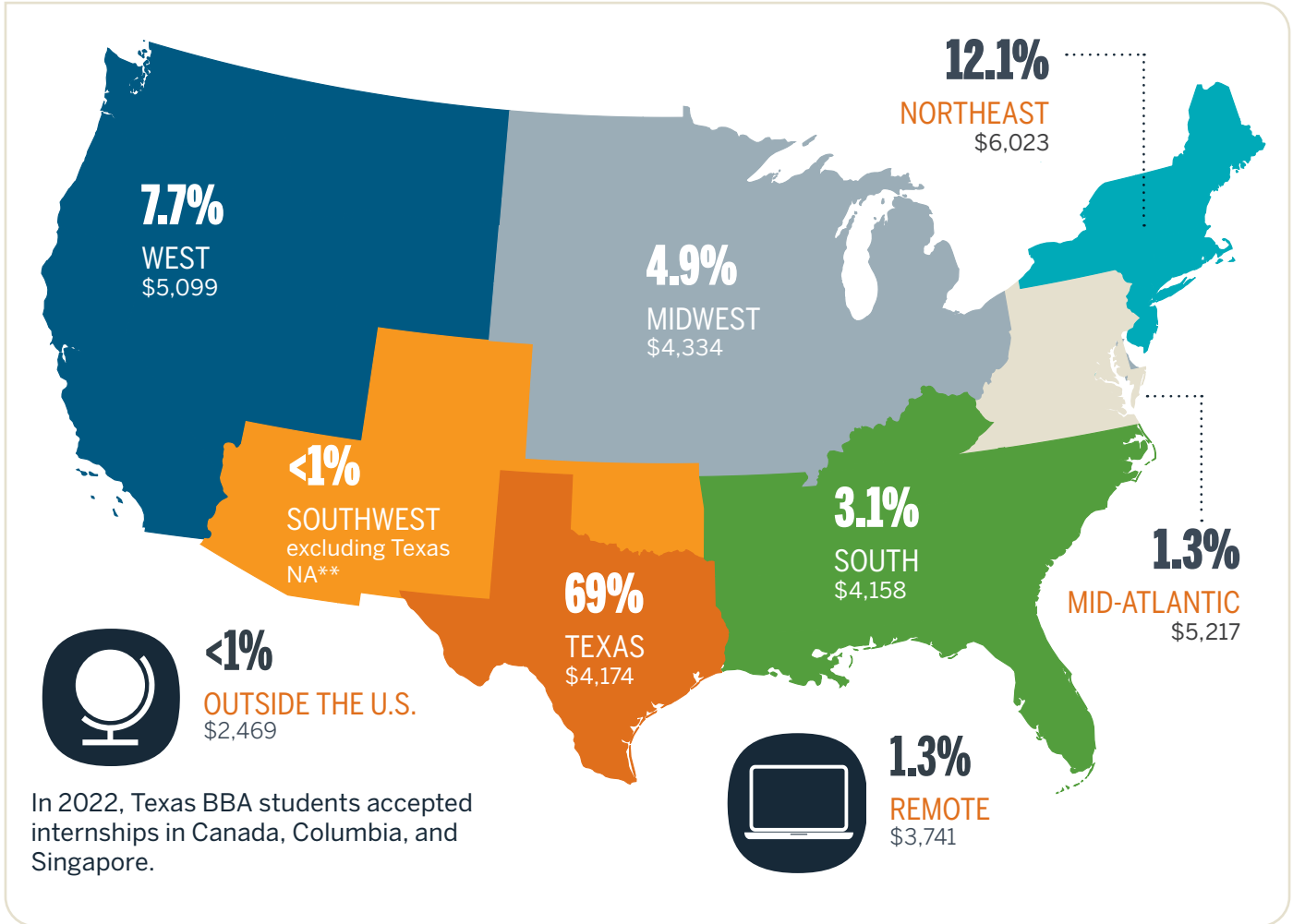
	No. Reporting Salary	% Reporting Salary	Monthly Mean	Monthly Median	Monthly Range
Financial Services***	206	32.3%	\$5,280	\$5,000	\$433 – \$15,000
Consulting	113	17.7%	\$5,558	\$5,373	\$720 – \$8,333
Technology	90	14.1%	\$4,573	\$4,248	\$1,200 – \$9,533
Real Estate	40	6.3%	\$2,918	\$2,817	\$433 – \$5,400
Non-Profit / Education	26	4.1%	\$2,376	\$2,123	\$864 – \$6,000
Manufacturing	30	4.7%	\$3,703	\$3,640	\$300 – \$5,720
Energy	26	4.1%	\$3,812	\$3,813	\$1,500 – \$6,933
Retail	15	2.4%	\$3,782	\$3,654	\$2,167 – \$6,067
Consumer Packaged Goods	18	2.8%	\$3,311	\$3,640	\$498 – \$4,767
Other	14	2.2%	\$2,482	\$2,297	\$600 – \$7,000
Media / Entertainment	10	1.6%	\$2,327	\$2,600	\$750 – \$3,467
Marketing / Advertising / Communications / Digital	12	1.9%	\$3,394	\$2,600	\$2,080 – \$8,667
Healthcare	11	1.7%	\$2,983	\$3,120	\$1,733 – \$4,333
Transportation / Logistics	11	1.7%	\$3,213	\$3,120	\$2,427 – \$3,813
Accounting Services	10	1.6%	\$4,316	\$4,507	\$2,253 – \$5,200
Government	4	0.6%	\$2,701	\$2,888	\$1,733 – \$3,293
Hospitality	2	0.3%	N/A**	N/A**	N/A**
Total	638	100%	\$4,481	\$4,160	\$300 – \$15,000

*All students reporting job acceptance and salary details

**Data points not meeting the minimum requirement of three are indicated by an N/A designation to protect student confidentiality

***Financial Services includes Asset / Investment Management, Commercial Banking, Insurance, Investment Banking / Brokerage / Wealth Management, Multiple Financial Services, and Private Equity/Venture Capital

TEXAS MCCOMBS BBA 2021-2022
INTERNSHIPS BY GEOGRAPHY



SALARIES REFLECTED ARE MEAN MONTHLY SALARY OF 638 STUDENTS REPORTING LOCATION

TEXAS BREAKDOWN

	No. Students Reporting	% Students Reporting	Monthly Mean	Monthly Median	Monthly Range
Austin	213	48.4%	\$3,499	\$3,380	\$300 – \$9,167
Dallas	117	26.6%	\$4,745	\$4,583	\$433 – \$9,167
Houston	89	20.2%	\$5,159	\$4,749	\$1,387 – \$9,187
Other Texas	21	4.8%	\$3,663	\$3,467	\$1,560 – \$6,067
Total (Texas)	440	100.0%	\$4,174	\$3,813	\$300 – \$9,187

**Data points not meeting the minimum requirement of three are indicated by an N/A designation to protect student confidentiality

TEXAS MCCOMBS BBA 2021-2022
INTERNSHIP ACCEPTANCES BY FUNCTION

ACCEPTANCES AND SALARY BY FUNCTION*

	No. Students Reporting	% Students Reporting	Monthly Mean	Monthly Median	Monthly Range
Accounting	39	6.1%	\$4,227	\$4,333	\$600 – \$6,760
Business & Data Analytics / Data Science	21	3.3%	\$3,867	\$3,813	\$2,080 – \$6,933
Consulting					
IT / Technology Consulting	43	6.7%	\$6,089	\$6,067	\$300 – \$8,333
Strategy / Ops / Management Consulting	39	6.1%	\$5,628	\$5,720	\$1,200 – \$8,333
Other Consulting (including Foresenic, Litigation & Human Capital)	11	1.7%	\$4,842	\$5,200	\$720 – \$7,450
Finance					
Commercial / Corporate Banking	19	3.0%	\$5,094	\$4,333	\$2,427 – \$8,333
Corporate Finance – Corporate Development / M&A	2	0.3%	N/A**	N/A**	N/A**
Corporate Finance – Financial Analysis / FP&A	49	7.7%	\$3,600	\$3,640	\$433 – \$7,083
Investment Banking / Sales / Trading	57	8.9%	\$7,168	\$7,083	\$1,733 – \$11,250
Investment Management / Research Analyst / Portfolio Management	44	6.9%	\$3,622	\$3,467	\$433 – \$6,933
Private Wealth / Asset Management	29	4.5%	\$4,845	\$4,333	\$1,733 – \$8,750
Real Estate Development	5	0.8%	\$2,947	\$2,600	\$2,600 – \$3,467
Venture Capital / Private Equity / LBO	7	1.1%	\$5,500	\$4,680	\$2,600 – \$15,000
Other Finance (including Business Valuation)	2	0.3%	N/A**	N/A**	N/A**
General Management					
Leadership Development Program	24	3.8%	\$4,050	\$4,160	\$864 – \$5,547
Project / Program Management	8	1.3%	\$2,440	\$2,513	\$1,300 – \$3,467
Strategy & Innovation / Other	13	2.0%	\$2,956	\$3,207	\$960 – \$5,893

FUNCTION DATA CONTINUES ON PAGE 14

*All students reporting job acceptance and salary details
 **Data points not meeting the minimum requirement of three are indicated by an N/A designation to protect student confidentiality

INTERNSHIP ACCEPTANCES BY FUNCTION (CONTINUED)

ACCEPTANCES AND SALARY BY FUNCTION*

	No. Students Reporting	% Students Reporting	Monthly Mean	Monthly Median	Monthly Range
Human Resources	5	0.8%	\$3,519	\$3,467	\$2,167 – \$5,027
Information Technology					
Management Information Systems	32	5.0%	\$5,394	\$4,996	\$2,253 – \$9,167
Software / Systems Engineering	17	2.7%	\$6,439	\$6,240	\$3,311 – \$10,833
Other Information Technology (including Data Engineering)	2	0.3%	N/A**	N/A**	N/A**
Marketing					
Advertising / Public Relations	7	1.1%	\$2,758	\$2,600	\$1,625 – \$3,813
Branding / Brand Management	4	0.6%	\$3,699	\$3,663	\$3,467 – \$4,004
Consumer Insights / Research	6	0.9%	\$3,393	\$3,767	\$1,733 – \$4,333
Digital Marketing	14	2.2%	\$2,553	\$2,500	\$750 – \$4,333
Merchandising / Buying / Retail	1	0.2%	N/A**	N/A**	N/A**
Product & Services Marketing	26	4.1%	\$3,020	\$2,730	\$498 – \$6,000
Product Management	6	0.9%	\$3,987	\$3,813	\$3,293 – \$5,200
Other Marketing	9	1.4%	\$3,270	\$3,467	\$1,733 – \$4,333
Operations / Logistics / Supply Chain	50	7.8%	\$3,594	\$3,514	\$867 – \$5,720
Sales / Business Development / Customer Success / Account Management	36	5.6%	\$3,779	\$3,467	\$1,140 – \$8,667
Other (including Human Resources / Engineering / Government Affairs)	11	1.7%	\$2,411	\$2,167	\$1,733 – \$4,333
Total	638	100.0%	\$4,481	\$4,160	\$300 – \$15,000

FUNCTION DATA BEGINS ON PAGE 13

*All students reporting job acceptance and salary details
 **Data points not meeting the minimum requirement of three are indicated by an N/A designation to protect student confidentiality

TEXAS BBA INTERNSHIP EMPLOYERS 2021-2022

TOP INTERNSHIP EMPLOYERS

Thank you to our top employers who hired 10 or more students for internship positions in 2021-2022.

The Boston Consulting Group (BCG)	Goldman Sachs
Dell Technologies	JPMorgan Chase & Co.
Deloitte	KPMG
EY (Ernst & Young)	PricewaterhouseCoopers (PwC)

The following employers hired 2 or more students for internship positions in 2021-2022.

Accenture	CarbonBetter	Lockton Companies Inc.	PIMCO
Advanced Micro Devices, Inc. (AMD)	Caterpillar Inc	Main Street Capital Corporation	Protiviti
AlphaSights	Charles Schwab	Marcus & Millichap	Raytheon
Altria Group, Inc.	Cisco Systems	Mathias Partners	RBC (Royal Bank of Canada)
Alvarez & Marsal	Citi	McKinsey & Company	Rothschild & Co
Amazon	Dimensional Fund Advisors	Microsoft	Southwest Airlines
Amegy Bank	Evercore Partners	Moelis & Company	State Farm Insurance
The Amherst Group LLC	Expedia Group	Morgan Stanley	Strategy&
Anheuser-Busch	Facebook, Inc.	NCR	Sumitomo Mitsui Banking Corporation
Ankura	Fidelity Investments	Nelnet	The University of Texas at Austin
Apple Inc	Greystar	NextRound Partners	Toyota
Armanino LLP	H-E-B	North Star Resource Group	University Co-op
AT&T	Houlihan Lokey	NorthMarq Capital	Valero
Bain & Company, Inc.	IBM	Northwestern Mutual	Wells Fargo
Bank of America (Merrill Lynch)	Jefferies Group	NRG Energy	West Monroe Partners
Barclays	Jones Lang LaSalle (JLL Partners)	Oden Hughes LLC	Willis Towers Watson
Brigham Minerals	Kestra Financial	Oracle	
Capital One	Lazard	PepsiCo	



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